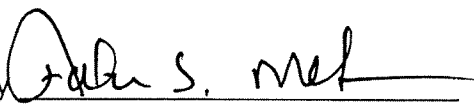


ANALYSIS

This ordinance amends Title 6 – Salaries of the Los Angeles County Code by:

- Adding and establishing the salary for seven (7) employee classifications, applicable only to LACERA.
- Adding the number of ordinance positions for the new employee classifications, applicable only to LACERA.
- Adjusting the salary range for the classification of Chief, Internal Audit, LACERA.
- Providing additional compensation for designated employees of LACERA only who possess the following professional certifications or designations:
 - Certified Public Accountant license issued by the State of California
 - Certified Government Financial Manager certificate issued by the Association of Government Accountants
 - Certified Internal Auditor certification from the Institute of Internal Auditors
 - Certified Information Systems Auditor certification from the Information Systems Audit and Control Association
 - Certified Employee Benefits Specialist designation from the International Foundation of Employee Benefit Plans and the Wharton School of the University of Pennsylvania

RAYMOND G. FORTNER JR.
County Counsel

By 
Halvor S. Melom
Principal Deputy County Counsel
Labor & Employment Division

HSM:asv

Requested: 06/14/07

Revised: 06/15/07

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries of the Los Angeles County Code, relating to personnel of the Los Angeles County Employees Retirement Association (LACERA).

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 is hereby amended to add the following classes:

Item No.	Classification	Date		Salary Schedule
<u>0779</u>	<u>Creative Coordinator, LACERA</u>	<u>7/1/07</u>		<u>96F</u>
		<u>1/1/08</u>	<u>NN</u>	<u>97E</u>
		<u>7/1/08</u>	<u>NM</u>	<u>97E</u>
<u>0782</u>	<u>Information Systems Manager I, LACERA</u>	<u>7/1/07</u>		<u>105F</u>
		<u>1/1/08</u>	<u>NN</u>	<u>106E</u>
		<u>7/1/08</u>	<u>NM</u>	<u>106E</u>
<u>0764</u>	<u>Internal Auditor, LACERA</u>	<u>7/1/07</u>		<u>91H</u>
		<u>1/1/08</u>	<u>NN</u>	<u>92G</u>
		<u>7/1/08</u>	<u>NM</u>	<u>92G</u>
<u>0762</u>	<u>Principal Internal Auditor, LACERA</u>	<u>7/1/07</u>		<u>104C</u>
		<u>1/1/08</u>	<u>NN</u>	<u>105B</u>
		<u>7/1/08</u>	<u>NM</u>	<u>105B</u>
<u>0772</u>	<u>Section Head, LACERA</u>	<u>7/1/07</u>	<u>N23</u>	<u>R9</u>
<u>0763</u>	<u>Senior Internal Auditor, LACERA</u>	<u>7/1/07</u>		<u>97L</u>
		<u>1/1/08</u>	<u>NN</u>	<u>98K</u>
		<u>7/1/08</u>	<u>NM</u>	<u>98K</u>
<u>0784</u>	<u>Senior Writer, LACERA</u>	<u>7/1/07</u>		<u>94E</u>
		<u>1/1/08</u>	<u>NN</u>	<u>95D</u>
		<u>7/1/08</u>	<u>NM</u>	<u>95D</u>

SECTION 2. Section 6.28.050 is hereby amended to change only the salary of the following position:

Item No.	Classification	Date		Salary Schedule
0774	Chief, Internal Audit, LACERA	1/01/06	N23	R11
		4/01/07	N23	R12
		7/01/07	N23	R12
		1/01/08	N23	R12
		1/01/09	N23	R12

SECTION 3. Section 6.127.010 is hereby amended to add the following classes and number of ordinance positions as follows:

Item No.	No. of Ordinance Positions	Title		
<u>0779</u>	<u>1</u>	<u>Creative Coordinator, LACERA</u>		
<u>0782</u>	<u>1</u>	<u>Information Systems Manager I, LACERA</u>		
<u>0764</u>	<u>2</u>	<u>Internal Auditor, LACERA</u>		
<u>0762</u>	<u>2</u>	<u>Principal Internal Auditor, LACERA</u>		
<u>0772</u>	<u>6</u>	<u>Section Head, LACERA</u>		
<u>0763</u>	<u>4</u>	<u>Senior Internal Auditor, LACERA</u>		
<u>0784</u>	<u>1</u>	<u>Senior Writer, LACERA</u>		

SECTION 4. Section 6.127.030 is hereby amended to read as follows:

6.127.030 Additional information.

...

C. 1. In addition to any other compensation provided for in this code, any person employed at LACERA in one of the following classes who possesses a valid Certified Public Accountant license issued by the state of California or a valid Certified Government Financial Manager certification issued by the Association of Government Accountants shall be entitled to compensation at a rate two schedules higher than that established for the class in Section 6.28.050 of this code:

Title:	Item No.
Assistant Chief, Internal Audit, LACERA	0766
Assistant Division Manager, LACERA	0771
Chief, Internal Audit, LACERA	0774
Division Manager, LACERA	0773
Internal Auditor, LACERA	0764
Internal Auditor, LACERA	0765
Principal Internal Auditor, LACERA	0762
Senior Internal Auditor, LACERA	0763
Special Assistant, LACERA	0775

2. Any person employed at LACERA in the following classes who possesses a valid Certified Internal Auditor certification from the Institute of Internal Auditors or a valid Certified Information Systems Auditor certification from the Information Systems Audit and Control Association shall be entitled to compensation at a rate two schedules higher than that established for the class in Section 6.28.050 of this code:

Title:	Item No.
Assistant Chief, Internal Audit, LACERA	0766
Assistant Division Manager, LACERA	0771
Chief, Internal Audit, LACERA	0774
Internal Auditor, LACERA	0764
Internal Auditor, LACERA	0765
Principal Internal Auditor, LACERA	0762
Senior Internal Auditor, LACERA	0763
Special Assistant, LACERA	0775

3. Any person employed at LACERA in the following classes who possesses a valid Certified Public Finance Officer certification from the Government Finance Officers Association shall be entitled to compensation at a rate two schedules higher than that established for the class in Section 6.28.050 of this code:

Title:	Item No.
Assistant Chief, Internal Audit, LACERA	0766
Assistant Division Manager, LACERA	0771
Chief, Internal Audit, LACERA	0774
Division Manager, LACERA	0773
Internal Auditor, LACERA	0764
Internal Auditor, LACERA	0765
Principal Internal Auditor, LACERA	0762
Senior Internal Auditor, LACERA	0763

4. Any person employed at LACERA in the following classes who possesses a valid Certified Employee Benefits Specialist designation from the International Foundation of Employee Benefit Plans and the Wharton School of the University of Pennsylvania shall be entitled to compensation at a rate two schedules higher than that established for the class in Section 6.28.050 of this code:

Title:	Item No.
Assistant Division Manager, LACERA	0771
Chief, Quality Assurance and Metrics, LACERA	0780
Division Manager, LACERA	0773
Section Head, LACERA	0772
Special Assistant, LACERA	0775
Supervising Administrative Assistant III, LACERA	0424

SECTION 5. Pursuant to Section 25123(f) of the Government Code, this ordinance shall take effect immediately upon final passage.

[6127010HMCC]